



Certificate of Recognition



SCORE, in conjunction with its Board of Directors, certifies that

Phillip Block

has duly completed the approved course of study and satisfied the examination required to be awarded this certificate of recognition of completing the SCORE / Deluxe Mentoring Methodology and is recognized as a

SCORE Certified Mentor

February 24, 2014

*W. Kenneth Yancey,
Chief Executive Officer*



*Steve Records,
VP of Field Operations*